



## Lead Teacher

Aveley Primary School, Aveley

Job Ref No. ECC2382-156

Position Start Date: 01/09/2025

Application Close: 15/06/2025 Midnight

Position Type: Teacher

Contract Type: Full-time

Date of Interviews: w/c 16th June 2025

Pay Range: TMS 1 – 6, depending on experience + TLR  
Contract Term: Permanent

### Job Description

We are currently looking for an exceptional Lead Class Teacher to join our middle leadership team at Catalyst Aveley Primary. We are a Good school (Ofsted -June 2023), and part of Catalyst Academies Trust, a small, local trust and one of the highest performing in the country.

We are seeking a dedicated and ambitious individual to develop as a middle leader and take the next step by leading a year group. Along with other members of the middle leadership team, the Lead Teacher will be responsible for raising standards, mentoring students, planning with the Trust and supporting early career teachers and helping establish a culture that is nurturing and rigorous.

Our ideal candidate will be an outstanding teacher and a strategic leader with a resilient character and a strong personal drive with sound knowledge of the primary curriculum.

#### The ideal candidate will also:

- Have experience in leading
- Have proven experience of positively impacting on student progress and raising attainment and developing excellence
- Be fully committed to Aveley Primary's ethos of high expectations
- Have the drive to make a real difference to the lives of pupils

#### In return Aveley Primary can offer you:

- Well behaved children who are keen to learn and achieve their full potential
- Excellent professional development and opportunities for career development within the trust (many senior leaders in the trust have gained promotion within the trust)
- A hardworking team who are committed to providing outstanding education to all children, no matter what their background or needs
- **A £1,000 Catalyst welcome payment for successful candidates if you are appointed through a direct application to a Catalyst school**
- **Retention bonuses are paid every year.**

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Informal visits are warmly welcomed, please contact Paula Ayris on 01708 865868 or email [admin.aps@catrust.org.uk](mailto:admin.aps@catrust.org.uk) to arrange a visit.

We are committed to safeguarding and protecting the welfare of children and expect staff and volunteers to share this commitment. We follow safer recruitment practices and all appointments are subject to satisfactory references, pre-employment health check and a successful enhanced DBS.

### Information about the School

Aveley Primary is a two form entry primary school in Thurrock with newly opened Autism Resource Centre. We have dedicated staff and wonderful children from Reception to Year 6. We have a nursery that provides an excellent start for our youngest pupils. All members of the school community are committed to ensuring that children have a learning experience that is positive, encourages children to achieve and develop as well-rounded individuals. Staff teams are organised with support from experienced Year Leads and Key Stage Assistant Headteachers.

Aveley Primary joined Catalyst Academies Trust at the beginning of February 2019 and were judged GOOD by Ofsted in June 2023. The Trust has a nationally recognised reputation for high achievement for all of its pupils and staff have embraced the collaborative nature of working as part of a MAT. Staff from across the schools meet regularly and appreciate the joined up working.

Aveley Primary School was formed in 1990 when the Infants and Junior schools amalgamated. From September 2005 to 2012, the school was based in one building built in the early 1950's. Since September 2012, KS1 have been in the purpose built block of four classes. Reception are in classes linked to the main building with a shared outdoor area. The rest of the classes are in the original KS2 building, with some modifications to create a nursery class. In 2014, the school opened the library bus which is an iconic part of the school. The school is spacious, with expansive grounds and is within easy reach (5 minutes) of the A13 into London/Southend and the Dartford Crossing. There are three playgrounds, a large field and a multi-use games area. There is a separate dining room and school hall. We have a dedicated Library and Art, Design & Technology Room, a wildlife area and pond. This is an exciting time in Aveley Primary School's journey as we opened the Aveley Resource Centre (ARC) in June 2022.

Staff are dedicated, hardworking and supportive of each other. The school has a Pastoral Manager to support the wellbeing of the children. All classes have some ancillary support to work alongside the classteacher. Children with Special Educational Needs are well catered for with adult support and a non-class based SENCo.

The catchment area of Aveley Primary School is in a mixed housing environment; the school has approximately 30% of children on free school meals. Parents are positive about our school and work in partnership with us.

Achievements include: the 10 years Basic Skills Quality Mark award; Silver Science Quality Mark and Silver Artsmark.

The Headteacher, Governors, together with a committed and hard-working team of teachers, aim to provide the best education and a variety of opportunities for all of our children. The school has a strong ethos, followed by all staff and children.

All appointments are subject to safer recruitment requirements to ensure the safeguarding of children and young people. All positions will involve appropriate checks and clearances.

### Documents

Please be aware that some uploaded documents may require special software such as Microsoft Word or Adobe Acrobat Reader to view.

[Job Description/Specification](#)

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## Contact Information

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